

Scott N. Andrews, Ph.D., H.S.P.

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Professional Experience

Director 2009-present

Psychological Testing Consultants, Fitchburg, Massachusetts. Founded a psychological testing practice serving primarily children, adolescents and young adults. Provided neuropsychological, psycho-educational, and neurodevelopmental testing services to children, adolescents and young adults. Managed advertising, marketing and promotional efforts.

Supervised a psychological testing technician, a special education advocate, and an administrative assistant.

Clinical Director/President 1997-2009

North Worcester Psychological Consultants, P.C. Fitchburg, Massachusetts. Founded a private group practice organized to deliver behavioral health care services. Provided neuropsychological, psycho-educational, and neurodevelopmental testing services to children, adolescents and young adults. Provided direct clinical care to children, adolescents, and adults. Formulated a business plan. Wrote a budget report and cash flow forecast. Completed loan applications for start up and operating capital. Recruited and hired clinical and support staff. Purchased and installed information system, office equipment and supplies. Managed advertising, marketing and promotional efforts. Developed managed behavioral health care treatment protocols and case management procedures. Supervised clinical and support staff.

On average between 1997 and 2007 - supervised five to seven licensed clinicians, two to four psychological assistants I & II, one to two special education advocates, one to two interns, one to two practicum students and one administrative assistant.

Psychologist – Child/Adolescent Subspecialty 1990-1997

Lahey Hitchcock Clinic-Keene, Behavioral Health Services, Keene, New Hampshire. Provided psycho-educational and neurodevelopmental testing services to children and adolescents. Delivered short-term, goal-oriented outpatient behavioral health services in a department organized as a staff model HMO – a prepaid population of approximately 17 thousand insured lives. Conducted other services including evaluation and treatment planning, individual therapy, family therapy, and group therapy. Conducted case management services utilizing the full spectrum of mental health care (i.e., routine weekly outpatient care, intensive outpatient care, partial hospital program, and acute hospital care including observation bed, crisis bed and full hospitalization). Provided consultations to parents, school systems, DCYS, Juvenile Justice, physicians, and on the Mental Health Unit, Medical Floor and Emergency Room of The Cheshire Medical Center.

Psychologist – Private Practice – Child/Adolescent Specialist 1988-1994

Alliance Counseling and Therapy, Stoneham, Massachusetts. Delivered neuropsychological, psycho-educational, and neurodevelopmental testing services to children and adolescents. Provided diagnostic evaluation services to children adolescents and adults. Delivered individual therapy services to children, adolescents and adults.

Emphasis on disorders that originate in childhood or adolescence. Provided case centered consultations to schools. Delivered community workshops on the topics of parenting and behavior management.

Psychologist - Child/Adolescent Specialist 1987-1988

Siskiyou County Department of Mental Health, Yreka, California. Coordinated and delivered brief psychotherapy and assessment services to children, adolescents, and families. Provided direct services including individual therapy, play therapy, couples therapy, and group therapy. Conducted AB3632 Mental Health Assessments. Provided technical consultation to the staff of a primary prevention project. Provided consultations to DSS, Juvenile Justice and school systems. Developed a program and trained staff in conducting children's social skills, separation/loss, and child abuse treatment services groups.

Postdoctoral Fellow in Clinical and Community Psychology 1986-1987

Shasta County Department of Mental Health, Redding, California. Received supervised experience in psycho-educational and neurodevelopmental testing, psychodiagnostic assessment, crisis intervention psychotherapy, and community mental health. Clinical experiences included work with a wide variety of clients in the context of individual, couple, family, and group psychotherapy. Although the training involved exposure to a wide variety of clients and modes of therapy, there was a focus on children and adolescents as a specialty. Training in children's services included assessment and diagnostics, crisis intervention and brief psychotherapy, medical, psychological, and social community models. In addition, there was an orientation to the social resources of Shasta County and a structured rotation (i.e., consultation and education project) with Shasta Head Start. There also was a rotation through the Inpatient Unit of Shasta General Hospital, which provided experience with acute and chronic psychiatric problems.

Predoctoral Psychology Intern 1983-1984

The Children's Center, Salt Lake City, Utah. The internship experience at the Children's Center was broadly based and afforded a wide variety of professional interactions, didactic work, and closely supervised experiences in psychological and neurodevelopmental testing, diagnostic assessment, therapy, and consultation. Clinical experiences included a variety of direct and indirect services with preschool children, school age children, and adolescents including consultation, diagnostic evaluations, day treatment group therapy with preschool children, outpatient group therapy with preschool children, outpatient group therapy with school age children, parent guidance counseling, parenting groups, family therapy, individual psychotherapy with school age children, treatment planning and coordination, community liaison work, participation in case conferences, and aftercare services.

Licenses and Professional Organizations

- License for the Practice of Psychology – The Commonwealth of Massachusetts January 1989
- Registered Health Service Provider – June, 1993
- Designation of FPPR - Board Certified, Diplomate - Fellow Psychopharmacology of the Prescribing Psychologists' Register, Inc. - August, 1999
- Appointment as a Psychologist to the Allied Health Professional Staff of the Cheshire Medical Center – March, 1990 – March, 1997
- Appointment as a Psychologist to the Affiliate Status of New England Memorial Hospital – September 1991 to September 1993
- Appointment as a Psychologist to the Special Scientific/Clinical Medical Staff of Health Alliance Hospitals, Inc. - April, 1998 to October, 2011
- American Psychological Association – Member
- Prescribing Psychologists Register – Charter Listed Member

Education

B.S. in Psychology, Towson State University, Towson, Maryland, 1979

M.A. in Clinical Psychology, Loyola College, Baltimore, Maryland, 1981

Ph.D. in Developmental Psychology, Illinois Institute of Technology, Chicago, Illinois, 1986